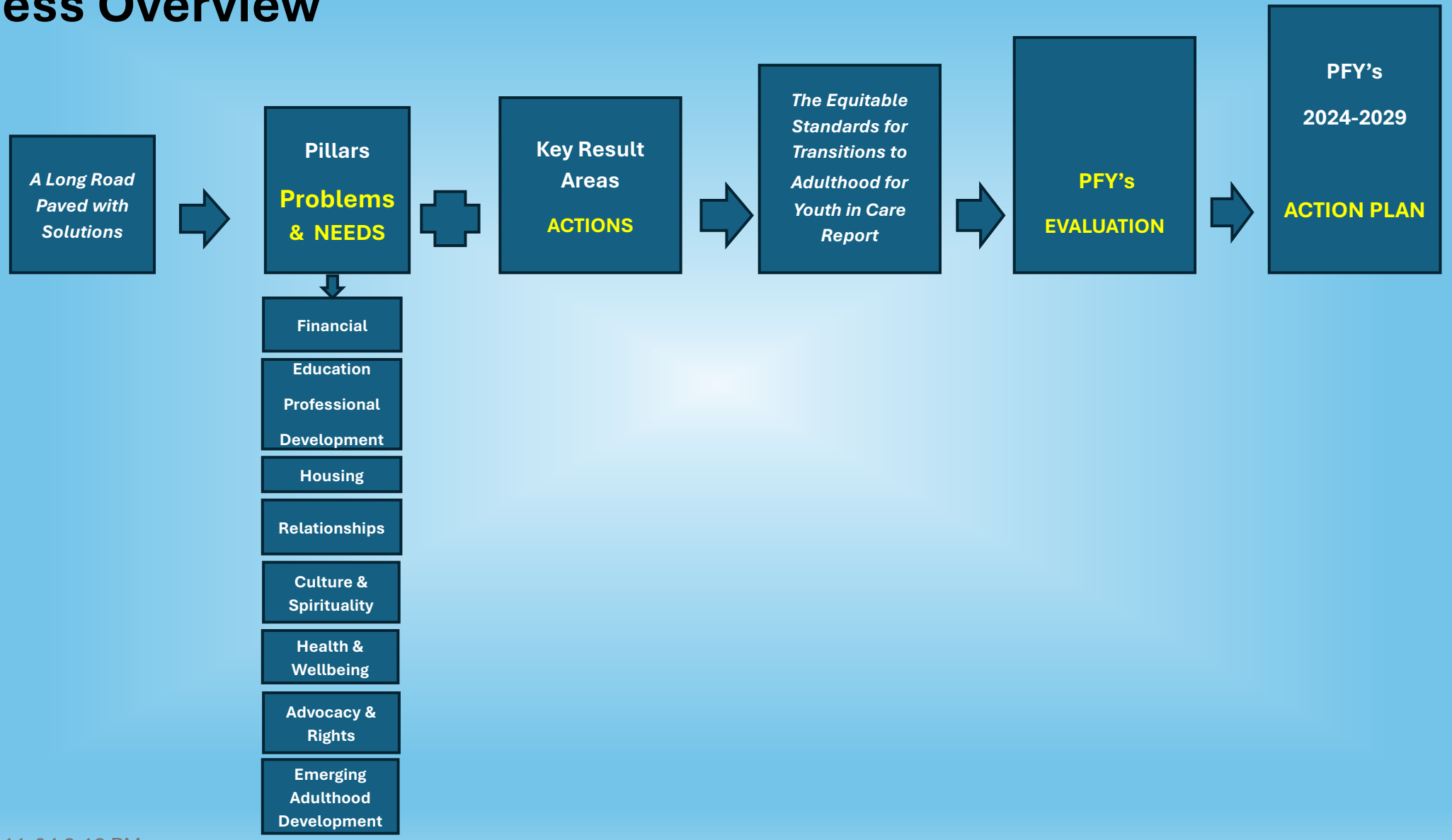
Partners for Youth Inc.
Equitable Standards Action Plan

2025 - 2029

Process Overview

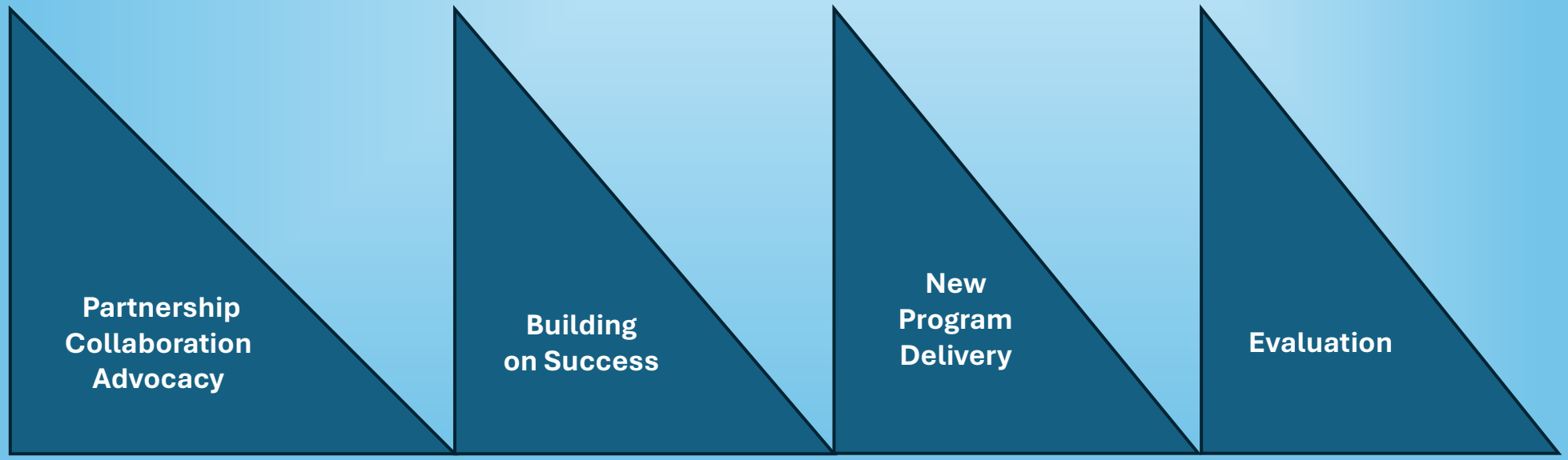


PROBLEMS & NEEDS facing Youth Transitioning into Adulthood

Inadequate financial, technical and life support resources needed to meet their needs	Inadequate environment to learn and grow at their own pace in ways that are meaningful to youth	Lack of access to accessible, safe and affordable housing	Lack of people to count on unconditionally that contribute to making youth feel they belong, have worth and are valuable members of their communities	Not every youth is connected to their culture and spirituality in ways that are meaningful, safe and at their own pace	Lack of adequate, timely, trauma-informed, non-judgemental harm reduction measures to support youth's on-going health and well-being	Youth rights are not always respected or their voices heard	Lack of environments that cultivate personal growth and development as youth transition to adulthood

"Change is painful but not as painful as staying stuck somewhere you don't belong"[2]

Strategies



We all have within us the strength, the patience, and the passion to reach for the stars and change the world for youth in care. [3]

Focus

PFY's efforts throughout the next five (5) years will focus on:

Harm Reduction
Ensuring adequate, timely, trauma-informed, non-judgemental harm reduction measures to support youth's on-going health and well-being

Culture & Spirituality
Ensuring every youth is connected to their culture and spirituality in ways that are meaningful, safe and at their own pace

Youth Rights
Ensuring Youth rights are always respected, or their voices heard

Personal Growth & Development
Ensuring adequate environments that cultivate personal growth and development as youth transition to adulthood

Partnership – Collaboration - Advocacy

To develop strong partnerships and collaboration between key stakeholders & government to advocate for financial & other needs of youth in/out of care.

Actions	Timeframe	Status
Develop with youth & stakeholders a *Stakeholder Strategy* to seek and strengthen partnerships and/or collaborations and create new strategic advocacy and collaboration between PFY and stakeholders and government.	January 2025 - ongoing	Completed
Maintain an inventory of stakeholders interested in collaborating with PFY.	April 2025	Completed
Develop and implement the Child Rights Handbook for all youth in care in New Brunswick.	January 2025 to June 2026	Completed
Develop and partner on meetings, workshops and conferences to design effective and efficient partnerships.	June 2025	Ongoing
Fund participation on at least 2 national conferences.	October 2025-2029	Completed 1 and 2nd forthcoming

"Our future cannot depend on government alone. The ultimate solutions lie in the attitudes and actions of all New Brunswickers."[5]

Partnership - Collaboration - Advocacy

To partner and collaborate with stakeholders to advocate for the educational, professional & personal development, housing, health, culture & spirituality, belonging needs of youth and to provide, and where possible, provide employment and training supports, lived experience income opportunities and community volunteering opportunities respecting the rights & voices of youth in and out of care.

Actions	Timeframe	Status
Consult with professionals in trauma and child relational psychology to advocate and develop, where possible, programs that address YIC's need for developing a sense of belonging , cultural awareness sensitivity, etc.	March 2025	Ongoing
In consultation with youth and stakeholders identify & prioritize five (5) actionable advocacy and/or collaboration areas from the *Key Results Areas* (Actions) to address together.	June 2025 - 2029	Completed
Consultation & collaborate with youth and stakeholders on actionable advocacy areas.	June 2026 - 2029	Completed
Use the increased public support to advocate to government.	April 2026	Completed – established Minister's Advisory Council
Assess with youth & stakeholders the Child & Youth Well-being legislation.	February 2025 –2029	Engagement process beginning in early 2027
Identify issues and gaps in the Child & Youth Well-being legislation.	February 2025 - ongoing	Engagement process beginning in early 2027

Building on Success

To assess current strategies & programs to build upon PFY's strengths to support youth in and out of care.

Actions	Timeframe	Status
Assess & maintain partnerships & funding.	2025 - 2029	Ongoing
Assess all current programming to determine the viability of including youth in and out of care.	January 2025	completed
Build on the success of Youth Voice to advocate for a *Change from Within* program/approach that looks to formally expand the concept of youth voice to schools, communities, local governance, health & school management committees.	January 2025	completed
Building on Youth Voice implement workshops using methodologies (risk mapping, visioning) to facilitate community consultation with youth about their needs so that their concerns are reflected in local community plans.	2025 - 2029	Ongoing

New Program Delivery

To develop new programs based on the *Key Result Areas* to meet the needs of youth in and out of care especially those transitioning into adulthood.

Actions	Timeframe	Status
Develop in consultation with youth and stakeholders an up-to-date inventory of government and other service providers' programs and services for youth in and out of care.	April 2025 – December 2025	Ongoing
Delivery of the Roundtable with the Minister in November 2025	January 2025 to November 2025	Completed
Using the information from the roundtable and the inventory of *Key Result Areas* (ACTIONS) document identify key actions that PFY can undertake as advocacy, programs and/or supports.	November 2025	Completed
Develop funding proposals and partnerships with government and stakeholders to deliver the new programs identified with youth and stakeholders.	May 2025-2029	Ongoing
Implement the new *Key Result Area* (ACTION) items for advocacy, programs and/or supports.	2025-2029	Ongoing

Evaluation

To gauge how well PFY is performing overall in their efforts to assist youth in and out of care to successfully transition to adulthood.

Actions	Timeframe	Status
Develop monitoring tools & success indicators to assess advocacy, partnership and other programs of PFY that have measurable outcomes and timelines.	2025 to 2029	Ongoing
Conduct program evaluations, produce regular reports.	2025-2029	Ongoing
Youth undertake an evaluation of the NB Youth in Care Network (*NBYIC evaluation)* to identify areas of development.	2026 - 2029	Completed as an annual process each summer.
Youth and staff perform program evaluations to assess the effectiveness and efficiency of current programs.	2025-2029	Ongoing
Using the results of the *NBYICN evaluation,* program evaluations and PFY's *Assessment of Fidelity to the Equitable Standards Report* identify areas to adapt, improve or terminate.	2026-2029	Ongoing